



Environmental policy

1. Purpose and objective

This Environmental policy is a statement about Mobile Climate Control's (MCC) view on the environmental aspect of our business and how we should act related to this issue.

Our overall objective is to minimize the negative impact our business has on the environment.

1. Policy

We know and understand that our business - to provide exceptional performance in mobile climate comfort by supplying custom engineered and manufactured HVAC solutions - impacts the environment. With the aim to manage this impact at processing and at use of our products we actively strive to minimize the usage of resources and other negative environmental impact in the entire supply chain and to optimize their performance and energy consumption when used in our customer's end products.

Our Environmental work is based on our employees having an **open mind** and assuming **ownership** of the actual situation as well as working in accordance with our core values:

Respect to build trust

- We work according to established laws, rules and applicable standards such as ISO14001.
- We work in a systematic way and integrates the environmental work into our daily work.
- We have efficient systems for prevention, surveillance, measurement and evaluation.
- We inform the outside world about our environmental work.

Innovation to assure development

- We continuously gather information and increase our knowledge in environmental matters.
- We continuously and systematically improve all aspects of the product life cycle (development, supply, manufacturing, usage and recycling) towards lower use of resources and environmental impact.

Courage and Action to enable movement

- We actively push the environmental aspects upstream in our supply chain.
- We have the courage to continuously challenge our ways of working and thus extend the limits for what is possible to achieve.